



FLRA NEWS

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President Biden Renominates Ernest DuBester to a Fourth FLRA Term

President Joseph R. Biden, Jr. has announced his intent to nominate Ernest DuBester to be Chair of the Federal Labor Relations Authority (FLRA). Initially appointed and renominated by President Barack Obama, renominated again by President Donald Trump, and unanimously confirmed by the U.S. Senate to all three previous terms, Chairman DuBester has served as an FLRA Member since August 2009. DuBester currently serves as FLRA Chairman for a third time, preceded by stints from January to November of 2013 and for a second time in January of 2017.

“It is a great privilege and honor to have President Biden give me the opportunity to continue my service at the FLRA,” Chairman DuBester said.

Chairman DuBester was previously nominated by President William J. Clinton and served as Chairman and Member of the National Mediation Board (NMB) from 1993 to 2001. Subsequently, he served as a staff mediator with the NMB.

Chairman DuBester has over 45 years of experience in labor-management relations. He began his career at the National Labor Relations Board, serving as counsel to former Chairman and Member John Fanning. He also served as a Union attorney with the firm of Highsaw & Mahoney, and as legislative counsel to the AFL-CIO. He previously taught collective bargaining and arbitration at the Catholic University of America School of Law.

In addition, Chairman DuBester served as Professor and Director of the Dispute Resolution Program at George Mason University School of Law (now Antonin Scalia Law School). During his time at the Law School, he also worked as an arbitrator and mediator of labor and employment matters, including many federal-sector cases.

Chairman DuBester received his undergraduate degree from Boston College, his law degree from the Catholic University of America School of Law, where he was Recent Developments Editor of the Law Review, and his Masters of Law in Labor Law from the Georgetown University Law Center.

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The FLRA administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. It is charged with providing leadership in establishing policies and guidance related to

federal sector labor-management relations and with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute.